



Heavy Construction Equipment Operator

Reynolds Construction is an industry leader in water supply, pipeline, and treatment plant construction. Providing generations of quality water solutions, Reynolds has been a trusted name for over 75 years. Through all the years, Reynolds still holds true to the basic fundamental values by which it was founded: to deliver projects **safely, on time, within budget**, and to the **satisfaction** of our customers. We are dedicated to the safety of our team and committed to the highest standards of safety and construction performance.

Position Summary: Heavy Construction Equipment Operator must possess the ability to SAFELY and SKILLFULLY operate equipment for the construction of water, sewer, and storm sewer. Performs duties as directed by foreman while operating any or all of the following equipment: rubber tire backhoe, excavator, loader, trenchers, motor graders, and dozers in the installation, removal or maintenance of underground utilities and pipe installation. Candidate must be willing to listen and learn.

Essential Job functions:

- Must be physically capable of performing work requirements asked of them, including significant laboring and any other tasks requested by the supervisor
- Must follow all safety policies and safety procedures per company and utility customer standards
- Skillfully operates heavy equipment: includes ditching, excavating, backfilling, tamping, breaking, running, maneuvering, etc. with minimal disruption to the surrounding improvements and infrastructure
- Ability to perform the essential physical functions of the job and operate within a short time frame as needed
- Must work well with others
- Load material or equipment for transport
- Place, remove or maintain underground utilities as directed
- Secure work site, equipment and materials at the end of each shift to ensure public safety and safety of equipment and materials
- Inspects heavy equipment: includes structures and materials; identifies causes of errors and other problems or defects
- Monitors information: includes materials, events, or environment; detects or assesses problems associated with heavy equipment

Position Qualifications:

- A minimum 2 years prior heavy construction equipment operator experience
- Prior pipeline construction and/or pipeline laborer experience preferred
- Working knowledge of general hand tools and power tools preferred
- Ability to work in all types of weather

Prerequisites:

- Must complete and pass a pre-employment drug & alcohol screen
- Valid Driver's License
- Display a professional and courteous attitude at all times
- Ability to work nights/weekends when required
- Ability to work overtime when required
- Ability to travel when required
- Must be able to lift 50+ pounds
- Be able to read project plans and specifications
- Have the willingness to work in a team environment
- Must pass practical exam

Employment Package Benefits:

- Paid Vacation
- Paid Holidays
- 401 K Retirement Plan
- AD&D, Long Term Disability Insurance (Short Term Disability available)
- Health/Dental/Life Insurance Available
- Competitive wages with opportunities to advance within the company

Job Type: Full-time, non-union